

Health and Safety Policy

Operative Date: 9 June 2023

AGIG's vision is to be the leading gas infrastructure business in Australia by delivering for customers, being a good employer, and sustainably cost efficient.

AGIG believes that all incidents are preventable and is continually striving to achieve Zero Harm.

Our objectives are to:

- Maintain public safety through safe operations, which we call process safety.
- Provide a safe and healthy workplace, free of occupational injuries and illness.
- Create a culture and environment where every employee is personally committed to managing health and safety.

We will achieve our objectives by:

- Embedding process safety and health and safety into all business decisions and processes.
- Promoting individual wellbeing and providing a framework for the appropriate management of employee fitness for work.
- Supporting flexible and safe working arrangements for employees based on their role and individual circumstances.
- Effectively consulting with our employees, contractors and key stakeholders on health and safety matters and establishing an escalation mechanism for matters requiring management intervention.
- Driving a culture where employees and contractors take ownership and are accountable for safety performance.
- Developing processes and systems to identify, assess and control process safety and health and safety risks and to ensure the management of risk to as low as reasonably practicable.
- Establishing and maintaining pragmatic and flexible safety management systems that are tailored to our risks and values, drive achievement of our vision and are regularly reviewed for currency, relevance and effectiveness.
- Allocating the appropriate resources and providing the necessary information, instruction, training and supervision to enable implementation of the safety management systems.
- Effectively reporting, recording and investigating injuries, work-related illness and near misses in the workplace and taking proactive measures to prevent recurrence.
- Delivering effective rehabilitation measures for employees and contractors who suffer work-related injuries and illness.
- Setting, monitoring and communicating meaningful performance measures to drive continuous improvement.
- Complying with all laws and regulations for the protection of our people and the community.

Amendments of this Policy

Action	Governance Level	Date
Reviewed by	Executive General Manager People, Safety and Culture	May 2023
Recommended by	Executive Management Team	May 2023
Endorsed by	Risk and Compliance Committee	May 2023
Approved by	Board	June 2023
Version Number	4	
Next Review Due		June 2024