ZERO HARM Principles and Standards

Operative Date: 13 June 2023

AGIG believes that all incidents are preventable and is continually striving to achieve Zero Harm. To support this, AGIG has established a set of Zero Harm Principles that target hazards and work activities which present an inherent risk of fatality. Each Principle is supported by a Standard that outlines the minimum mandatory requirements for controlling the fatal risks.

The Zero Harm Principles and Standards apply to all AGIG employees, contractors, and visitors at all AGIG workplaces - adherence to them is mandatory. If at any time clarification is required regarding how to apply these or there is a concern that there is a hazard or risk that may harm a person or persons, or an AGIG asset, everyone is empowered and expected to say "STOP".

Our Zero Harm Principles are defined as follows:

Driving and Remote Travel (Standard 1)
Plan your journey, ensure vehicles meet business and legal requirements, comply with all road laws, drive to conditions and complete a journey plan for remote travel.

Mobile Plant (Standard 2)
Risk assess plant and movements and only operate plant which you are competent and authorised to operate. Establish and remain vigilant of the operation and exclusion zones.

Working at Height (Standard 3)
Protect yourself against a fall or dropped objects. Inspect platforms, scaffolding, fall injury prevention systems & ladders before use. Ensure required training is complete.

Energy Isolation (Standard 4)
Conduct, confirm, test, and communicate effective or positive isolation of gas, electrical and other hazardous energy sources before and during work on any plant, equipment, or process.

Working in Gaseous Environments (Standard 5)
Monitor atmospheric conditions and control ignition sources. Manage priority gas leaks to minimise impacts to people and the environment. Use respiratory protection where required.

Excavation (Standard 6)
Protect excavations from collapse, barricade against falls and ensure safe access and egress. Locate, mark, and protect underground assets prior to excavating.

Mechanical Lifting (Standard 7)
Plan and risk assess all mechanical lifting operations. Inspect Equipment prior to use and ensure you are trained and licenced to undertake lifts.

Confined Spaces (Standard 8)
Complete risk assessments, permits, and required training prior to entering a confined space. Confirm that the space is safe before entering and undertake gas testing.

Traffic Management (Standard 9)
Plan, risk assess, communicate, and demarcate for the safe movement of plant, vehicles, and pedestrians. Ensure traffic management activities comply with road laws.

Fitness for Work (Standard 10)
Test zero for drugs and alcohol and declare any fitness for work issues before conducting any work. Listen to your body, remember to stretch and stay hydrated and manage signs of fatigue.

Safety Management System (Standard 11)
Understand and comply with your duty of care and the requirements of defined Safety Management System. If you're unsure Ask. If you're unsatisfied Escalate. If you're unsure STOP.